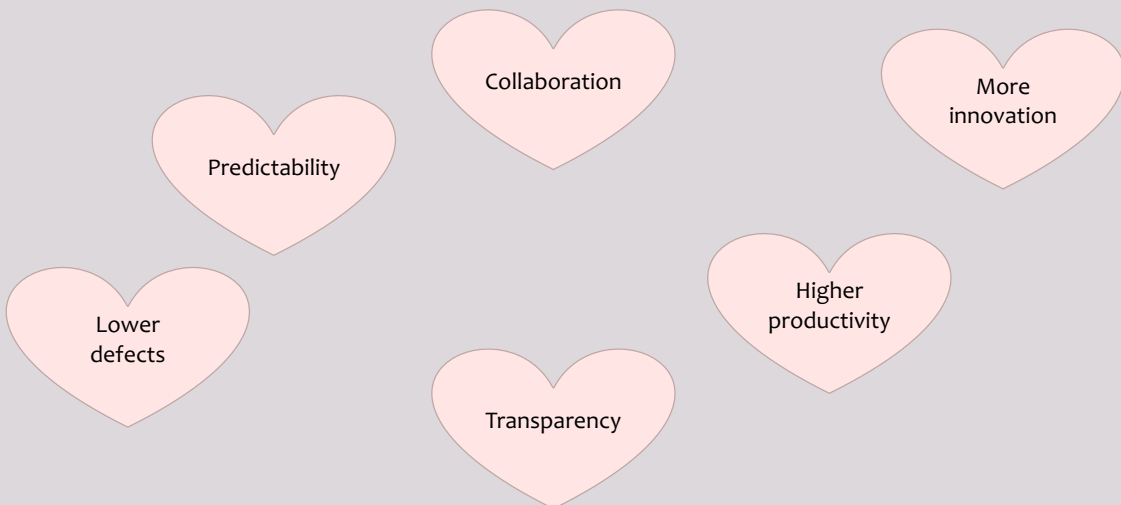


ASPIRATIONS OF AGILITY AND TRUTHS OF TRANSFORMATION

WHY ADOPT AGILE?



ALLISON POLLARD, AGILE COACH & CONSULTANT



Strengths:

- Input
- Intellection
- Deliberative
- Restorative
- Futuristic

NOREEN EMANUEL, AGILE COACH



Strengths:

- Empathy
- Relator
- Input
- Positivity
- Adaptability

AGENDA

- Getting Started
- Engaging People to Participate
- Checking Progress
- Continuous Improvement
- A Model of the Learning Path for a Team

GETTING STARTED WITH AGILE

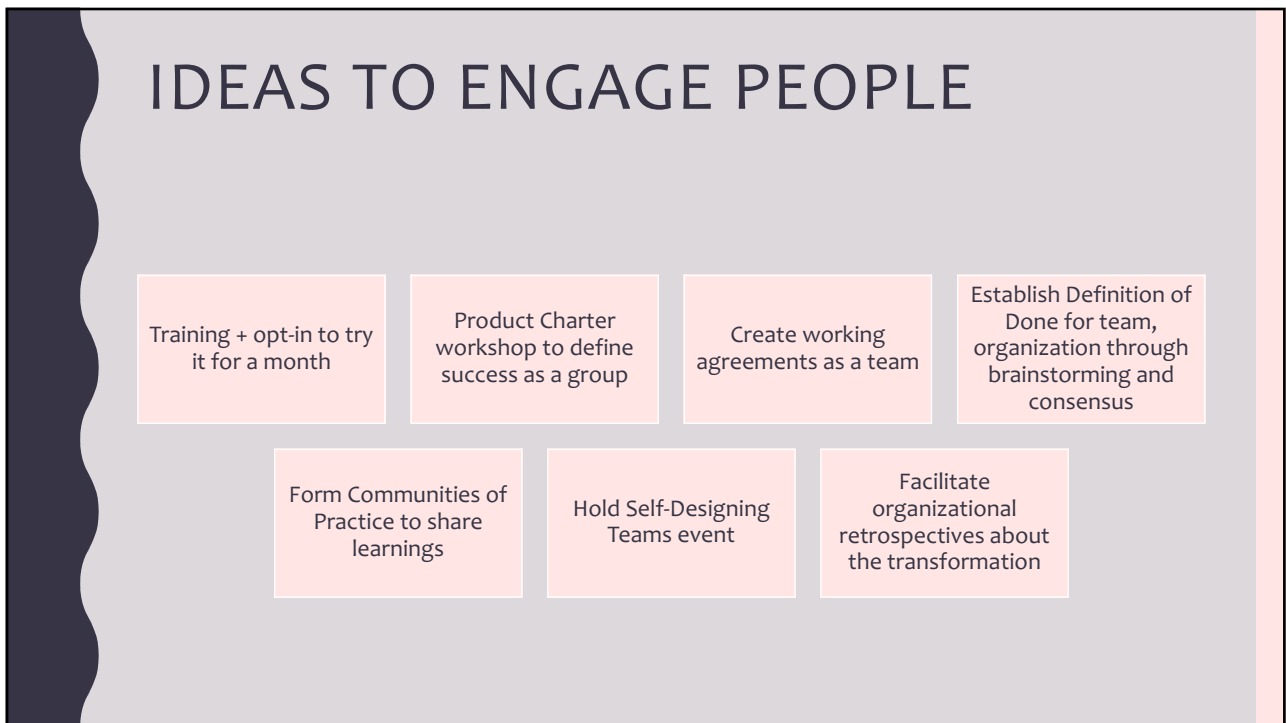
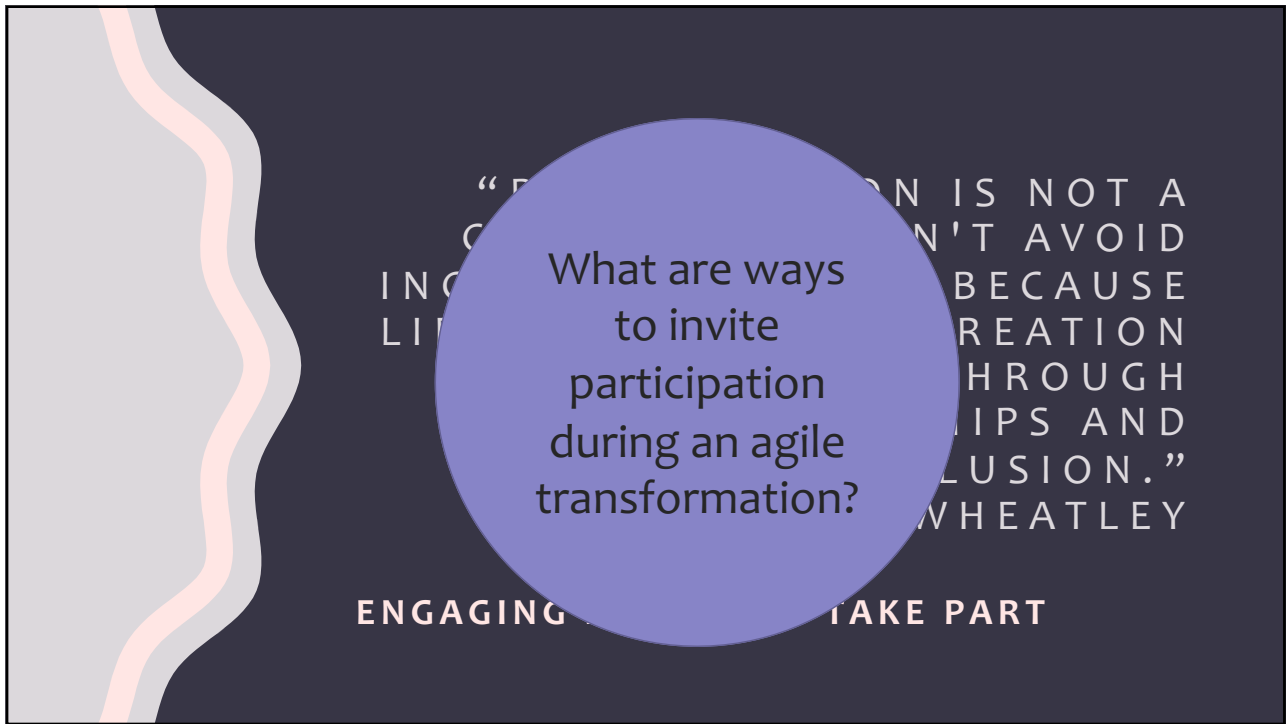
Communicate WHY agility is needed now until it resonates

Agile Software Development

vering better ways of developing
doing it and helping others do it.
is work we have come to value:

interactions over processes and tools
over comprehensive documentation
on contract negotiation
ange over following a plan
is value in the items on the left more.

Flow



HONOR REALITY TO CONTINUOUSLY IMPROVE

DETERMINE THE CURRENT STATE

Rather than rely on status reports and meetings, going to the place of real work allows us to find the facts to make correct decisions, build consensus, and achieve goals at our best speed

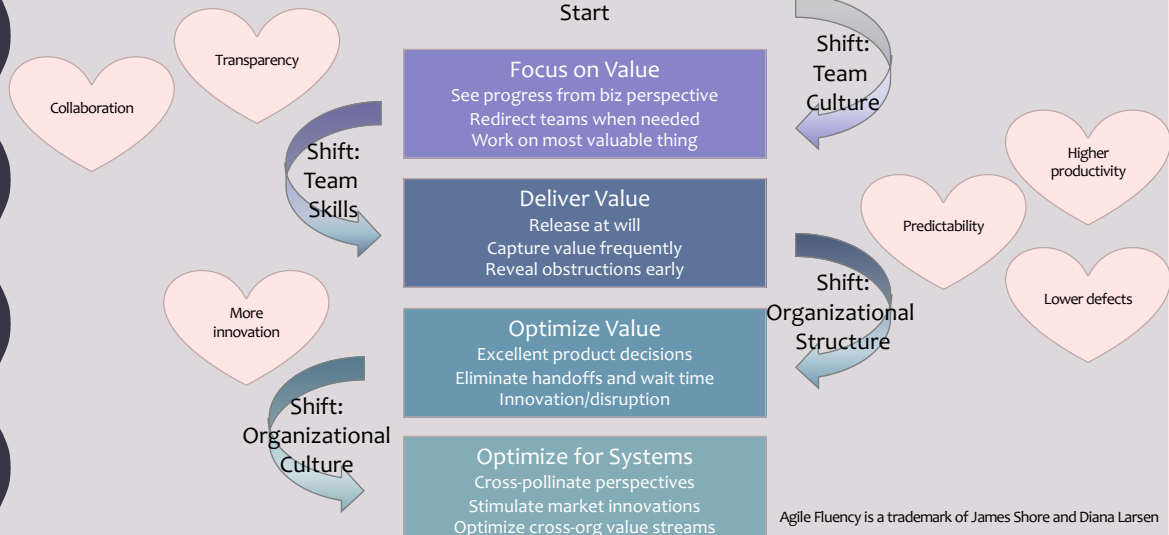
- Participate in sprint reviews/demos
- Discuss metrics with the team to understand challenges and how to provide support
- Sit near the team or visit them regularly to learn what's really going on
- Conduct workshops for value stream mapping or agile practice reviews to identify improvements

AMPLIFY WHAT'S WORKING

People who build on strengths, successes, and positive energy carry that energy and momentum forward. They also accelerate and deepen trust in their team and work relationships

- Search for the best in people, the organization and the environment
- Ask questions to uncover stories of when the group felt most alive, contributed most effectively, and found itself most capable of adding value
- Name and show appreciation for positive behaviors

LEARNING PATH OF A TEAM: THE AGILE FLUENCY™ MODEL



SUMMARY

- Getting Started
- Engaging People to Participate
- Checking Progress
- Continuous Improvement
- The Learning Path for a Team

THANKS

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